

# INTEGRITY

Brand Energy & Infrastructure Services will conduct business ethically, with honesty and personal integrity, and in strict compliance with both the spirit and letter of all applicable laws, regulations, company and customer policies, procedures and guidelines.



## Our Company is committed to:

Complying with all applicable laws and government regulations in every nation, state, or other jurisdiction in which we conduct business.

Utilizing proper accounting, internal controls and business financial disclosure practices.

Demonstrating honesty and integrity in all business transactions and relationships, including establishing vendor, customer and other relationships, on the basis of merit and competitiveness.

Avoiding all conflicts of interest between work and personal affairs, including impropriety in the giving and receiving of business gifts and entertainment.

Reporting openly all clearly established violations of law or code of conduct to appropriate parties and fully cooperating with any investigations of such violation.

Disciplining and correcting the actions of any Brand managers or employees who are involved in any legal or ethical misconduct, conflict of interest, or other wrongdoing.

Sustaining a culture where ethical conduct is recognized, valued, expected and modeled by all employees.

Paul Wood  
President & CEO

Handwritten signature of Paul Wood in black ink.

February 1, 2013